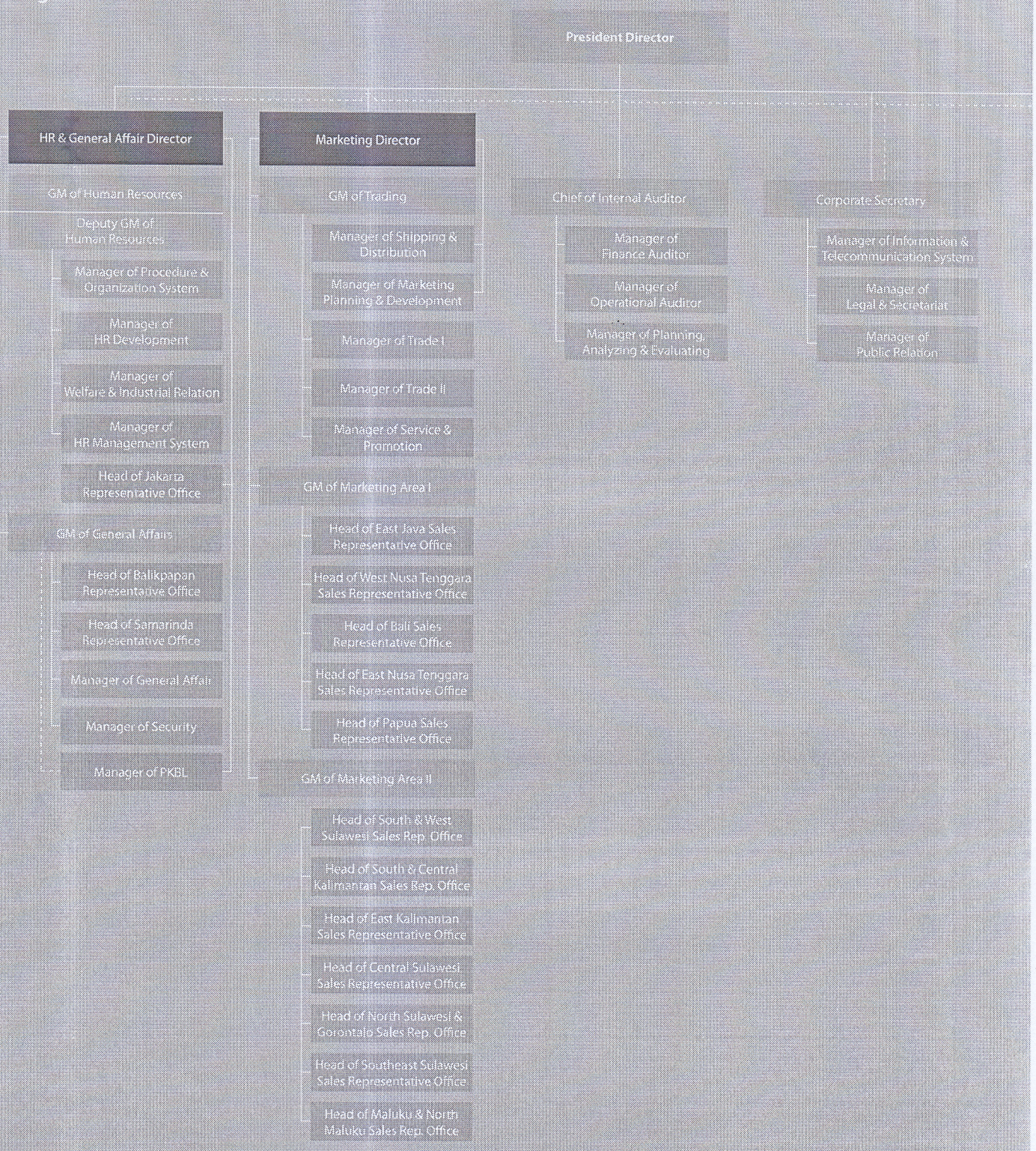
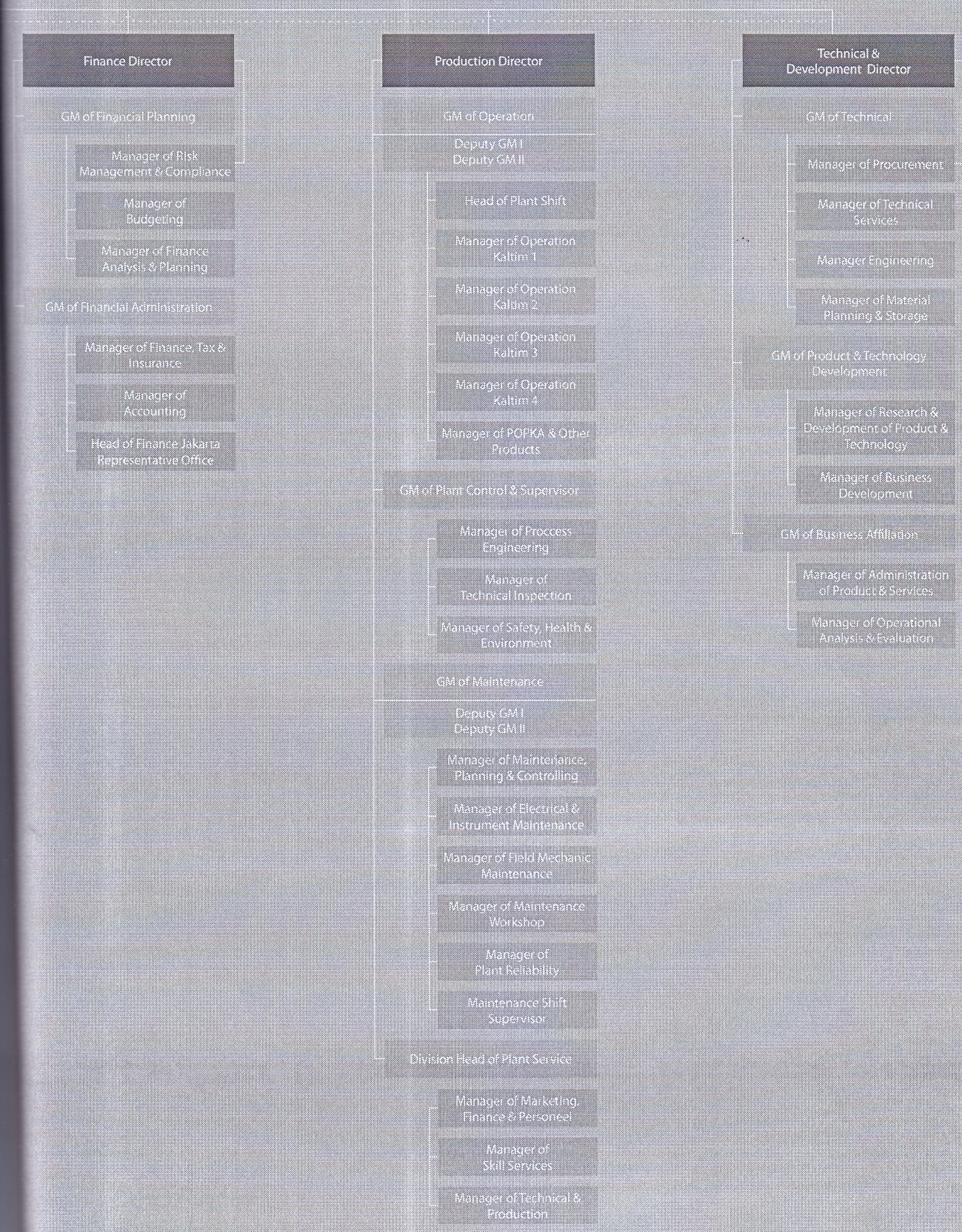
Struktur Organisasi
Organization Structure




Finance Director
GM of Financial Planning
Manager of Risk Management & Compliance
Manager of Budgeting
Manager of Finance Analysis & Planning
GM of Financial Administration
Manager of Finance, Tax & Insurance
Manager of Accounting
Head of Finance Jakarta Representative Office
Production Director
GM of Operation
Deputy GM I
Deputy GM II
Head of Plant Shift
Manager of Operation Kaltim 1
Manager of Operation Kaltim 2
Manager of Operation Kaltim 3
Manager of Operation Kaltim 4
Manager of POPKA & Other Products
GM of Plant Control & Supervisor
Manager of Proccess Engineering
Manager of Technical Inspection
Manager of Safety, Health & Environment
GM of Maintenance
Deputy GM I
Deputy GM II
Manager of Maintenance, Planning & Controlling
Manager of Electrical & Instrument Maintenance
Manager of Field Mechanic Maintenance
Manager of Maintenance Workshop
Manager of Plant Reliability
Maintenance Shift Supervisor
Division Head of Plant Service
Manager of Marketing, Finance & Personel
Manager of Skill Services
Manager of Technical & Production
Technical & Development Director
GM of Technical
Manager of Procurement
Manager of Technical Services
Manager Engineering
Manager of Material Planning & Storage
GM of Product & Technology Development
Manager of Research & Development of Product & Technology
Manager of Business Development
GM of Business Affiliation
Manager of Administration of Product & Services
Manager of Operational Analysis & Evaluation

PT Pupuk Kalimantan Timur
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	2008	2007	
AKTIVA			**ASSETS**
AKTIVA LANCAR			**CURRENT ASSETS**
Kas dan setara kas	312.595.515.117	347.517.957.717	**Cash and cash equivalents**
Piutang usaha			**Trade receivable**
Pihak hubungan istimewa (setelah dikurangi penyisihan piutang ragu-ragu 2008: Rp 26.467.996.605 dan 2007: Rp 26.967.658.256)	88.709.479.154	213.095.851.132	**Related parties** (net of provision for doubtful account in 2008: Rp 26.467.996.605 and 2007: Rp 26.967.658.256)
Pihak ketiga (setelah dikurangi penyisihan piutang ragu-ragu 2008: Rp 1.488.604.200 dan 2007: Rp 1.488.604.200)	186.193	89.281.485.361	**Third parties** (net of provison for doubtful accounts in 2008: Rp 1.488.604.200 and 2007: Rp 1.488.604.200)
Piutang kepada Pemerintah Republik Indonesia	765.374.368.821	324.037.668.889	**Receivable from the Government of the Republic of Indonesia**
Piutang lain-lain			**Other receivables**
Pihak hubungan istimewa (setelah dikurangi penyisihan piutang ragu-ragu 2008: Rp 22.718.353.504 dan 2007: Rp 28.776.649.854)	43.120.445.673	74.626.121.230	**Related parties** (net of provision for doubtful account in 2008: Rp 22.718.353.504 and 2007: Rp 28.776.649.854)
Pihak ketiga (setelah dikurangi penyisihan piutang ragu-ragu 2008: Rp 4.740.441.506 dan 2007: Rp 1.248.151.656)	11.993.096.502	28.261.615.728	**Third parties** (net of provision for doubtful accounts in 2008: Rp 4.740.441.506 and 2007: Rp 1.248.151.656)
Persediaan (setelah dikurangi penyisihan persediaan usang 2008: Rp 2.409.733.416 dan 2007 : Rp 1.207.260.620)	1.382.407.287.785	545.205.526.640	**Inventories** (net of provision for inventory obsolescence in 2008: Rp 2.409.733.416 and 2007: Rp 1.207.260.620)
Pajak dibayar dimuka	73.047.323.192	31.907.821.015	**Prepaid taxes**
Uang muka	34.393.330.064	7.552.546.504	**Advances**
Biaya dibayar dimuka	134.283.285.010	96.902.165.105	**Prepaid expenses**
Jumlah aktiva lancar	**2.845.924.317.511**	**1.758.388.759.321**	**Total current assets**
AKTIVA TIDAK LANCAR			**NON CURRENT ASSETS**
Investasi pada perusahaan asosiasi	406.304.291.184	343.262.941.790	**Investments in associated company**
Investasi jangka panjang	15.896.699.688	11.896.699.688	**Long term investments**
Aktiva tetap (setelah dikurangi akumulasi penyusutan 2008: Rp 2.803.298.125.537 dan 2007: Rp 2.555.064.741.847)	3.483.217.687.121	3.569.194.871.687	**Fixed assets** (net of accumulated depreciation in 2008: Rp 2.803.298.125.537 and 2007: Rp 2.555.064.741.847)
Jaminan	11.924.362.116	12.924.081.802	**Guarantee**
Beban ditangguhkan - hak atas tanah	1.338.345.954	1.448.704.998	**Deferred charges for landrights**
Beban ditangguhkan – katalis (Setelah dikurangi akumulasi amortisasi tahun 2008 sebesar Rp 33.191.611.908 dan 2007 Rp 31.339.966.466)	31.467.711.064	23.577.019.935	**Deferred charges for catalyst** (net of accumulated amortization in 2008 Rp 33.191.611.908 and 2007 Rp 31.339.966.466)
Persediaan tidak bergerak (setelah dikurangi penyisihan persediaan usang 2008: Rp 1.676.825.542 dan 2007 : Rp 1.314.828.889)	81.361.526.308	51.278.326.677	**Non moving inventories** (net of provision for inventory obsolescence in 2008: Rp 1.676.825.542 and 2007: Rp 1.314.828.889)
Aktiva lain-lain	4.273.517.543	8.304.932.507	**Other assets**
Jumlah aktiva tidak lancar	**4.035.784.140.978**	**4.021.887.579.084**	**Total non current assets**
Jumlah aktiva	**6.881.708.458.489**	**5.780.276.338.405**	**Total assets**

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	2008	2007	
KEWAJIBAN DAN EKUITAS			**LIABILITIES AND EQUITY**
KEWAJIBAN JANGKA PENDEK			**CURRENT LIABILITIES**
Pinjaman modal kerja	109.500.000.000	-	**Working capital liabilities**
Hutang usaha			**Trade payables**
Pihak ketiga	860.283.450.050	301.105.373.773	**Third parties**
Pihak hubungan istimewa	74.973.564.942	31.039.045.268	**Related parties**
Hutang lain-lain	11.049.883.978	34.412.310.338	**Other payables**
Hutang pajak	187.467.058.982	227.215.586.147	**Taxes payable**
Beban yang masih harus dibayar	436.772.814.363	310.063.734.572	**Accrued expenses**
Pendapatan diterima dimuka	1.145.194.948	1.757.859.040	**Unearned revenues**
Kewajiban jangka panjang yang jatuh tempo dalam satu tahun:			**Current maturity of long term liabilities**
Hutang kepada pemerintah Republik Indonesia	237.527.400.000	204.316.948.000	**Loan from the Government of the Republic of Indonesia**
Hutang bank	60.225.000.000	56.514.000.000	**Bank loans**
Hutang sewa guna usaha	32.685.863.881	47.012.358.262	**Lease liabilities**
Jumlah kewajiban jangka pendek	**2.011.630.231.144**	**1.213.437.215.400**	**Total current liabilities**
KEWAJIBAN JANGKA PANJANG			**NON CURRENT LIABILITIES**
Hutang kepada pihak yang mempunyai hubungan istimewa	30.546.633.493	48.059.851.504	**Due to related parties**
Kewajiban manfaat karyawan diestimasi	45.217.933.861	45.019.420.911	**Estimated employee benefit liability**
Kewajiban pajak tangguhan - bersih	270.659.511.214	255.347.618.696	**Deferred tax liabilities - net**
Kewajiban jangka panjang (setelah dikurangi bagian yang jatuh tempo dalam satu tahun)			**Long term liabilities** (net of the current maturities)
Hutang kepada pemerintah Republik Indonesia	593.818.500.000	715.109.318.000	**Loan from the Government of the Republic of Indonesia**
Hutang bank	60.225.000.000	103.609.000.000	**Bank loans**
Hutang sewa guna usaha	166.412.373.916	171.260.849.445	**Lease liabilities**
Jumlah kewajiban jangka panjang	**1.166.879.952.484**	**1.338.406.058.556**	**Total non current liabilities**
HAK MINORITAS ATAS AKTIVA BERSIH ANAK PERUSAHAAN			**MINORITY INTEREST IN NET ASSETS OF SUBSIDIARIES**
EKUITAS			**EQUITY**
Modal saham – nilai nominal Rp 500 per saham. Modal dasar – 1 saham Seri A Dwiwarna, 13.319.999.999 Saham Seri B, Modal ditempatkan dan disetor penuh 1 saham Seri A Dwiwarna dan 3.329.999.999 Saham Seri B	1.665.000.000.000	1.665.000.000.000	**Capital stock** – Rp 500 par value per share, Authorized – 1 shares of series A Dwiwarna, 13.319.999.999 shares of series B, Issued and fully paid – 1 share of series A Dwiwarna 3.329.999.999 shares of series B
Selisih transaksi perubahan ekuitas anak perusahaan	(7.896.736.288)	(3.642.448.087)	**Difference due to change of equity in subsidiary**
Laba ditahan	2.046.095.011.149	1.567.075.512.536	**Retained earnings**
Jumlah ekuitas	**3.703.198.274.861**	**3.228.433.064.449**	**Total equity**
Jumlah kewajiban dan ekuitas	**6.881.708.458.489**	**5.780.276.338.405**	**Total liabilities and equity**

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	2008	2007	
Pendapatan usaha	9.629.430.826.690	5.905.702.992.368	**Revenues**
Beban pokok pendapatan	7.005.836.141.678	3.808.696.145.536	**Cost of goods sold**
Laba kotor	2.623.594.685.012	2.097.006.846.832	**Gross profit**
Beban usaha			**Operating expenses**
Beban penjualan	743.975.678.889	603.153.405.829	Selling expenses
Beban umum dan administrasi	688.307.089.224	639.896.698.262	General and administrative expenses
Jumlah beban usaha	1.432.282.768.113	1.243.050.104.091	**Total operating expenses**
Laba usaha	1.191.311.916.899	853.956.742.741	**Operating income**
Pendapatan (beban) lain-lain			**Other income (expenses)**
Penghasilan bunga	19.949.467.205	24.880.670.506	Interest income
Beban bunga	(93.587.823.051)	(150.835.941.981)	Interest expenses
Pendapatan jasa	11.593.277.847	12.344.627.722	Income from other services
Pendapatan denda dan klaim	2.722.311.693	2.864.024.825	Revenue from penalty and claims
Pendapatan ekuitas anak perusahaan	69.241.210.053	15.222.799.053	Revenue from equity of subsidiaries
Keuntungan (kerugian) kurs mata uang asing – bersih	(318.462.421.878)	(61.043.678.773)	Gain (loss) on foreign exchange – net
Lain-lain – bersih	48.416.283.821	(69.930.433.134)	Others – net
Pendapatan (beban) lain-lain, bersih	(260.127.694.310)	(226.497.931.782)	**Other income (expenses), net**
Laba (rugi) sebelum pajak	931.184.222.589	627.458.810.959	**Profit (loss) before tax**
Pendapatan (beban) pajak penghasilan			**Tax income (expenses)**
Pajak kini	(288.047.302.700)	(186.505.804.400)	Current tax
Pajak tangguhan	(15.311.892.518)	(27.987.884.677)	Deferred tax
Jumlah penghasilan (beban) pajak	(303.359.195.218)	(214.493.689.077)	**Total tax income (expenses)**
Laba bersih	627.825.027.371	412.965.121.882	**Net income**

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	2010	2009	
ASET			***ASSETS***
ASET LANCAR			***CURRENT ASSETS***
Kas dan setara kas	989.314.314.465	1.170.310.784.607	*Cash and cash equivalents*
Piutang usaha			*Trade receivable*
Pihak hubungan istimewa (setelah dikurangi cadangan penurunan nilai 2010: Rp 49.626.943.102 dan 2009: Rp 26.139.178.050)	355.577.897.584	390.655.439.787	*Related parties (net of allowance for impairment 2010: Rp 49.626.943.102 and 2009: Rp 26.139.178.050)*
Pihak ketiga (setelah dikurangi cadangan penurunan nilai 2010: Rp 1.488.893.394 dan 2009: Rp 1.488.604.200)	183.531.892.762	259.014.361.577	*Third parties (net of allowance for impairment 2010: Rp 1.488.893.394 and 2009: Rp 1.488.604.200)*
Piutang subsidi	605.362.078.769	590.025.143.213	*Subsidy receivable*
Piutang lain-lain			*Other receivables*
Pihak hubungan istimewa (setelah dikurangi cadangan penurunan nilai 2010: Rp 30.884.548.234 dan 2009: Rp 22.718.353.504)	75.830.271.411	88.663.237.009	*Related parties (net of allowance for impairment 2010: Rp 30.884.548.234 and 2009: Rp 22.718.353.504)*
Pihak ketiga (setelah dikurangi cadangan penurunan nilai 2010: Rp 1.831.127.182 dan 2009: Rp 4.740.441.506)	18.634.607.265	7.472.391.735	*Third parties (net of allowance for impairment 2010: Rp 1.831.127.182 and 2009: Rp 4.740.441.506)*
Persediaan (setelah dikurangi penyisihan persediaan usang 2010: Rp 1.403.750.473 dan 2009: Rp 2.409.733.416)	1.399.834.337.587	1.100.056.265.710	*Inventories (net of provision for inventory obsolescence in 2010: Rp1.403.750.473 and 2009: Rp 2.409.733.416)*
Pajak dibayar dimuka	0	-	*Prepaid taxes*
Uang muka	122.109.560.134	20.599.139.378	*Advances payment*
Beban dibayar dimuka	59.533.144.348	121.471.582.775	*Prepaid expeses*
Jumlah aset lancar	**3.809.728.104.325**	**3.748.268.345.791**	***Total current assets***
ASET TIDAK LANCAR			***NON CURRENT ASSETS***
Investasi pada perusahaan asosiasi	542.134.860.463	500.982.463.068	*Investments in associated companies*
Investasi jangka panjang	15.906.699.688	15.896.699.688	*Long term investments*
Aset tetap (setelah dikurangi akumulasi penyusutan 2010: Rp 3.289.396.181.858 dan 2009: Rp 2.803.298.125.537)	4.258.573.641.627	3.767.757.202.446	*Fixed assets (net of accumulated depreciation in 2010:Rp 3.289.396.181.858 and 2009: Rp 2.803.298.125.537)*
Jaminan	5.973.145.816	5.973.145.816	*Guarantee*
Beban ditangguhkan – hak atas tanah	6.342.715.866	1.227.986.910	*Deferred charges for landrights*
Beban ditangguhkan – katalis, bersih (setelah dikurangi akumulasi penyusutan 2010: Rp 50.315.421.397 dan 2009: Rp 33.191.611.908)	32.178.522.860	32.994.453.033	*Deferred charges for catalyst, net (net of accumulated depreciation in 2010:Rp 50.315.421.397 and 2009 Rp 33.191.611.908)*
Persediaan tidak bergerak (setelah dikurangi penyisihan persediaan usang 2010: Rp2.822.175.579 dan 2009: Rp 1.676.825.542)	76.098.472.078	79.961.787.235	*Non moving inventories (net of provision for inventory obsolescence 2010: Rp 2.822.175.579 and 2009: Rp 1.676.825.542)*
Aset lain-lain	3.239.526.575	5.923.269.149	*Other assets*
Jumlah aset tidak lancar	**4.940.447.584.973**	**4.410.717.007.345**	***Total non current assets***
Jumlah aset	**8.750.175.689.298**	**8.158.985.353.136**	***Total assets***

Lihat catatan atas laporan keuangan konsolidasian, yang merupakan bagian yang tidak terpisahkan dari laporan keuangan konsolidasian ini.

See accompanying notes, as integral part of these consolidated financial statements.

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	2010	2009	
KEWAJIBAN DAN EKUITAS			***LIABILITIES AND EQUITY***
KEWAJIBAN JANGKA PENDEK			***CURRENT LIABILITIES***
Pinjaman jangka pendek	-	291.000.000.000	*Short term loan*
Hutang usaha			*Trade payables*
Pihak ketiga	599.939.335.727	524.253.225.475	*Third parties*
Pihak hubungan istimewa	91.653.241.025	104.141.619.687	*Related parties*
Hutang lain-lain	167.164.806.585	174.544.984.585	*Other payables*
Hutang pajak	234.221.317.868	264.692.055.285	*Taxes payable*
Beban yang masih harus dibayar	589.178.691.711	562.424.118.277	*Accrued expenses*
Pendapatan diterima dimuka	212.442.524	649.561.160	*Unearned revenues*
Kewajiban jangka panjang yang jatuh tempo dalam satu tahun:			*Current maturity of long term liabilities*
Hutang kepada Pemerintah Republik Indonesia	195.032.772.000	203.904.800.000	*Loan from the Government of the Republic of Indonesia*
Hutang bank	-	51.700.000.000	*Bank loans*
Hutang sewa guna usaha	32.017.585.765	30.755.568.877	*Lease liabilities*
Jumlah kewajiban jangka pendek	**1.909.420.193.205**	**2.208.065.933.346**	***Total current liabilities***
KEWAJIBAN JANGKA PANJANG			***NON CURRENT LIABILITIES***
Hutang hubungan istimewa	38.628.984.088	82.073.300.101	*Payables to related parties*
Kewajiban imbalan paska kerja	144.103.059.092	55.912.668.461	*Post-employment benefit obligations*
Kewajiban pajak tangguhan - bersih	200.695.216.220	245.019.873.722	*Deferred tax liabilities - net*
Kewajiban jangka panjang setelah dikurangi bagian yang jatuh tempo dalam satu tahun):			*Long term liabilities (net of the current maturities):*
Hutang kepada Pemerintah Republik Indonesia	98.756.109.477	305.857.200.000	*Loan from the Government of The Republic of Indonesia*
Hutang bank	421.807.533.096	-	*Bank loans*
Hutang obligasi	837.492.500.000	788.200.731.372	*Bonds payable*
Hutang sewa guna usaha	72.864.732.287	109.653.407.818	*Lease liabilities*
Jumlah kewajiban jangka panjang	**1.814.348.134.260**	**1.586.717.181.474**	***Total non current liabilities***
EKUITAS			***EQUITY***
Modal saham			*Share capital*
Modal saham – nilai nominal Rp 500 per saham. Modal dasar – 13.320.000.000 lembar saham. Modal ditempatkan dan disetor penuh 3.330.000.000 lembar saham	1.665.000.000.000	1.665.000.000.000	*Capital stock – Rp 500 par value per Share, Authorized – 13.320.000.000 shares. Issued and fully paid - 3.330.000.000 shares*
Selisih transaksi perubahan ekuitas anak perusahaan	5.061.030.000	5.061.030.000	*Unrealized losses on available for sale securities*
Laba ditahan			***Retained earnings***
Ditentukan penggunaannya	2.432.337.503.316	1.909.215.385.499	*Appropriated*
Belum ditentukan penggunaannya	924.008.828.517	784.925.822.817	*Unappropriated*
JUMLAH EKUITAS	**5.026.407.361.833**	**4.364.202.238.316**	***TOTAL EQUITY***
JUMLAH KEWAJIBAN DAN EKUITAS	**8.750.175.689.298**	**8.158.985.353.136**	***TOTAL LIABILITIES AND EQUITY***

Lihat catatan atas laporan keuangan konsolidasian, yang merupakan bagian yang tidak terpisahkan dari laporan keuangan konsolidasian ini.

See accompanying notes, as integral part of these consolidated financial statements.

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Laporan laba rugi
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	2010	2009	
Pendapatan usaha	8.256.973.967.863	8.063.433.138.130	*Revenues*
Beban pokok pendapatan	5.323.272.045.271	5.590.773.752.525	*Cost of goods sold*
Laba kotor	**2.933.701.922.592**	**2.472.659.385.605**	***Gross profit***
Beban usaha			***Operating expenses***
Beban penjualan	742.039.198.009	739.976.403.851	*Selling expenses*
Beban umum dan administrasi	932.080.727.210	812.582.848.912	*General and administrative expenses*
Jumlah beban usaha	**1.674.119.925.219**	**1.552.559.252.763**	***Total operating expenses***
Laba usaha	**1.259.581.997.373**	**920.100.132.842**	***Operating income***
Pendapatan (beban) lain-lain			***Other income (expenses)***
Penghasilan bunga	9.347.917.176	5.670.479.174	*Interest income*
Beban bunga	(141.929.153.152)	(103.630.746.836)	*Interest expenses*
Pendapatan jasa	13.188.653.096	11.534.457.503	*Income from services*
Pendapatan denda dan klaim	18.943.436.956	3.002.461.021	*Revenue from penalty and claims*
Pendapatan ekuitas anak	64.405.097.242	99.139.360.365	*Revenue from equity of subsidiaries*
Keuntungan (kerugian) kurs mata uang asing – bersih	36.973.257.521	150.371.827.177	*Gain (loss) on foreign exchange – net*
Lain-lain – bersih	(24.663.608.447)	35.227.803.173	*Others – net*
Pendapatan (beban) lain-lain, bersih	**(23.734.399.608)**	**201.315.641.577**	***Other income (expenses), net***
Laba (rugi) sebelum pajak	**1.235.847.597.765**	**1.121.415.774.419**	***Profit (loss) before tax***
Pendapatan (beban) pajak penghasilan			***Tax income (expense)***
Pajak kini	(356.163.426.750)	(314.684.104.840)	*Current tax*
Pajak tangguhan	44.324.657.502	25.639.637.492	*Deferred tax*
Jumlah penghasilan (beban) pajak	**(311.838.769.248)**	**(289.044.467.348)**	***Total tax income (expenses)***
Laba bersih	**924.008.828.517**	**832.371.307.071**	***Net income***

Lihat catatan atas laporan keuangan konsolidasian, yang merupakan bagian yang tidak terpisahkan dari laporan keuangan konsolidasian ini.

See accompanying notes, as integral part of these consolidated financial statements.