

ABSTRAK

PENERAPAN SISTEM MANAJEMEN KESELAMATAN DAN KESEHATAN KERJA DI BENGKEL TEKNIK KENDARAAN RINGAN OTOMOTIF SMK MA'ARIF 1 WATES

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Penelitian ini bertujuan untuk mengetahui: 1) Perencanaan Sistem Manajemen Keselamatan dan Kesehatan Kerja teknik kendaraan ringan otomotif SMK MA'ARIF 1 Wates; 2) Pelaksanaan Sistem Manajemen Keselamatan dan Kesehatan Kerja teknik kendaraan ringan otomotif SMK MA'ARIF 1 Wates; 3) Evaluasi Sistem Manajemen Keselamatan dan Kesehatan Kerja teknik kendaraan ringan otomotif SMK MA'ARIF 1 Wates; 4) Hambatan-hambatan dalam penerapan Sistem Manajemen Keselamatan dan Kesehatan Kerja yang tersedia di bengkel Teknik Kendaraan Ringan SMK MA'ARIF 1 Wates; 5) Upaya apa saja yang dilakukan untuk mengatasi hambatan-hambatan dalam penerapan Sistem Manajemen Keselamatan dan Kesehatan Kerja di bengkel Teknik Kendaraan Ringan SMK MA'ARIF 1 Wates.

Penelitian ini merupakan penelitian deskriptif kuantitatif, dengan subyek penelitian sejumlah 3 responden yaitu Kepala Jurusan, Koordinator Bengkel dan *Toolman*. Teknik pengumpulan data menggunakan angket (kuesioner), wawancara (*interview*) dan dokumentasi. Hasil analisis data disajikan dalam bentuk grafik balok dan disajikan secara ringkas pada tabel yang berupa prosentase skor ketercapaian kemudian dikategorikan dan dideskripsikan dengan berdasarkan sub indikatornya.

Hasil penelitian menunjukkan: 1) Penerapan Sistem manajemen Keselamatan dan Kesehatan Kerja di Bengkel Teknik Kendaraan Ringan SMK Ma'arif 1 Wates memiliki ketercapaian 46,6% sehingga masuk dalam kriteria kurang baik; 2) Hambatan yang dihadapi dalam Penerapan Sistem Manajemen Keselamatan dan Kesehatan Kerja di Bengkel Teknik Kendaraan Ringan SMK Ma'arif 1 Wates diantaranya yaitu minimnya dokumentasi yang ada dan tidak adanya organisasi khusus yang menangani tentang K3 di Bengkel Teknik Kendaraan Ringan SMK Ma'arif 1 Wates; 3) Upaya yang dilakukan dalam mengatasi hambatan-hambatan penerapan Sistem Manajemen Keselamatan dan Kesehatan Kerja yaitu dengan dengan membentuk organisasi khusus yang menangani penerapan K3 di Bengkel Teknik Kendaraan Ringan SMK Ma'arif 1 Wates, pembuatan kebijakan secara tertulis tentang K3, pembuatan tujuan dan program secara tertulis tentang K3, membuat data tentang kecelakaan kerja, dan mengadakan evaluasi tentang penerapan K3.

Kata kunci: Sistem Manajemen Keselamatan dan Kesehatan Kerja, SMK Ma'arif 1 Wates

ABSTRACT

APPLICATION OF WORK SAFETY AND HEALTH MANAGEMENT SYSTEMS IN AUTOMOTIVE LIGHT VEHICLE ENGINEERING WORKSHOP SMK MA'ARIF 1 WATES

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This study aims to determine: 1) Planning of the Occupational Safety and Health Management System for automotive light vehicle engineering at SMK MA'ARIF 1 Wates; 2) Implementation of Occupational Safety and Health Management System for automotive light vehicle engineering at SMK MA'ARIF 1 Wates; 3) Evaluation of Occupational Safety and Health Management System for automotive light vehicle engineering for SMK MA'ARIF 1 Wates; 4) Obstacles in the implementation of the Occupational Safety and Health Management System available in the Light Vehicle Engineering Workshop at VOCATIONAL SCHOOL 1 Wates; 5) What efforts are made to overcome the obstacles in the implementation of the Occupational Safety and Health Management System in the Workshop of Light Vehicle Engineering Vocational High School 1 Wates.

This research is a quantitative descriptive study, with research subjects as many as 3 respondents namely the Head of Department, Workshop Coordinator and Toolman. Data collection techniques using questionnaires (interviews), interviews (interviews) and documentation. The results of the data analysis are presented in the form of a bar graph and summarized in a table in the form of a percentage of achievement scores and then categorized and described based on their sub-indicators.

The results showed: 1) The implementation of the Occupational Safety and Health management system in the Light Vehicle Engineering Workshop at Ma'arif 1 Wates Vocational School had an achievement of 46.6% so that it was included in the unfavorable criteria; 2) Obstacles faced in the Implementation of Occupational Safety and Health Management System in Light Vehicle Engineering Workshop of Ma'arif 1 Wates Vocational School among them are the lack of existing documentation and the absence of a special organization that handles about K3 in the Light Vehicle Engineering Workshop of Ma'arif 1 Wates Vocational School ; 3) Efforts are made in overcoming obstacles to the implementation of the Occupational Safety and Health Management System, namely by forming a special organization that handles the application of K3 in the Light Vehicle Engineering Workshop of Vocational Ma'arif 1 Wates, written policy making about K3, setting goals and programs in writing about K3, make data about work accidents, and conduct an evaluation of the application of K3.

Keywords: Occupational Safety and Health Management System, SMK Ma'arif 1 Wates