

Lampiran 11
Hasil Uji Reliabilitas

Kinerja Guru

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Item_1	51.94	20.340	.234	.771
Item_2	52.06	19.997	.202	.777
Item_3	51.94	20.454	.305	.767
Item_4	51.78	19.378	.344	.764
Item_5	51.97	19.971	.388	.762
Item_6	51.86	19.494	.504	.755
Item_7	52.08	19.564	.353	.763
Item_8	52.03	19.171	.361	.763
Item_9	52.08	18.879	.447	.756
Item_10	52.69	19.304	.248	.777
Item_11	51.75	19.336	.385	.761
Item_12	51.94	19.540	.363	.763
Item_13	52.25	19.393	.293	.770
Item_14	51.97	19.799	.433	.759
Item_15	52.33	19.943	.374	.763
Item_16	52.33	19.943	.374	.763
Item_17	52.19	18.390	.669	.741
Item_18	52.14	20.523	.274	.769

Reliability Statistics

Cronbach's Alpha	N of Items
.774	18

Kepemimpinan Kepala Sekolah

Case Processing Summary

	N	%
Cases Valid	36	100.0
Excluded ^a	0	.0
Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Item_1	101.69	63.590	.593	.722
Item_2	101.56	63.683	.534	.723
Item_3	101.69	64.390	.483	.726
Item_4	101.78	64.406	.539	.726
Item_5	101.75	63.450	.655	.721
Item_6	101.78	64.406	.539	.726
Item_7	101.67	64.571	.446	.727
Item_8	101.92	64.364	.521	.726
Item_9	101.56	64.140	.475	.726
Item_10	101.61	64.473	.442	.727
Item_11	101.53	64.999	.364	.730
Item_12	102.11	64.444	.374	.728
Item_13	101.64	65.323	.339	.732
Item_14	101.58	64.193	.473	.726
Item_15	101.78	63.435	.590	.722
Item_16	101.86	63.266	.610	.721
Skor_item	52.50	17.057	1.000	.835

Reliability Statistics

Cronbach's Alpha	N of Items
.739	17

Motivasi Kepala Sekolah

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Item_1	32.75	10.307	.542	.735
Item_2	33.61	10.987	.311	.764
Item_3	33.64	10.980	.232	.780
Item_4	32.75	11.336	.423	.752
Item_5	33.89	9.759	.458	.749
Item_6	32.72	11.806	.237	.767
Item_7	33.03	11.056	.453	.748
Item_8	32.50	10.657	.545	.738
Item_9	32.67	10.914	.512	.742
Item_10	32.64	10.866	.514	.742
Item_11	32.89	11.130	.400	.753
Item_12	32.61	11.102	.423	.750

Reliability Statistics

Cronbach's Alpha	N of Items
.768	12

Lampiran 12

.Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Kepemimpinan	Motivasi	Kinerja_Guru
N		36	36	36
Normal Parameters ^a	Mean	77.28	39.56	82.56
	Std. Deviation	5.246	2.932	5.877
Most Extreme Differences	Absolute	.123	.186	.137
	Positive	.123	.186	.137
	Negative	-.067	-.113	-.089
Kolmogorov-Smirnov Z		.737	1.118	.819
Asymp. Sig. (2-tailed)		.649	.164	.513

a. Test distribution is Normal.

Lampiran 13

.Uji Linieritas

Kepemimpinan kepala sekolah terhadap kinerja guru

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Kinerja_Guru * Kepemimpinan	Between Groups (Combined)	612.222	15	40.815	1.368	.253
	Linearity	21.661	1	21.661	.726	.404
	Deviation from Linearity	590.561	14	42.183	1.414	.234
	Within Groups	596.667	20	29.833		
Total		1208.889	35			

Motivasi kepala sekolah terhadap kinerja guru

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Kinerja_ Guru * Motivasi	Between Groups (Combined)	584.403	9	64.934	2.703	.023
	Linearity	411.533	1	411.533	17.134	.000
	Deviation from Linearity	172.870	8	21.609	.900	.531
Within Groups		624.486	26	24.019		
Total		1208.889	35			

Lampiran 14
.Uji Multikolinieritas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	27.751	9.332		2.974	.005		
	Kepemimpinan	.116	.197	.103	.591	.558	.735	1.361
	Motivasi	.592	.228	.453	2.597	.014	.735	1.361

a. Dependent Variable: Kinerja

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	200.364	2	100.182	5.904	.006 ^a
	Residual	559.942	33	16.968		
	Total	760.306	35			

a. Predictors: (Constant), Motivasi, Kepemimpinan

b. Dependent Variable: Kinerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.513 ^a	.264	.219	4.119

a. Predictors: (Constant), Motivasi, Kepemimpinan

Correlations

		X1	X2	Y
X1	Pearson Correlation	1	.515**	.336*
	Sig. (2-tailed)		.001	.045
	Sum of Squares and Cross-products	597.000	265.500	226.500
	Covariance	17.057	7.586	6.471
	N	36	36	36
X2	Pearson Correlation	.515**	1	.506**
	Sig. (2-tailed)	.001		.002
	Sum of Squares and Cross-products	265.500	444.972	294.139
	Covariance	7.586	12.713	8.404
	N	36	36	36
Y	Pearson Correlation	.336*	.506**	1
	Sig. (2-tailed)	.045	.002	
	Sum of Squares and Cross-products	226.500	294.139	760.306
	Covariance	6.471	8.404	21.723
	N	36	36	36

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 15

Analisis Regresi Tunggal

Kepemimpinan kepala sekolah terhadap kinerja guru

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.336 ^a	.113	.087	4.454

a. Predictors: (Constant), Kepemimpinan

ANOVA^b

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	85.933	1	85.933	4.333	.045 ^a
	Residual	674.372	34	19.834		
	Total	760.306	35			

a. Predictors: (Constant), Kepemimpinan

b. Dependent Variable: Kinerja_Guru

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	35.221	9.598		3.670	.001
	Kepemimpinan	.379	.182	.336	2.081	.045

a. Dependent Variable: Kinerja_Guru

Motivasi kepala sekolah terhadap kinerja guru

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.506 ^a	.256	.234	4.080

a. Predictors: (Constant), Motivasi

ANOVA^b

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	194.434	1	194.434	11.682	.002 ^a
	Residual	565.872	34	16.643		
	Total	760.306	35			

a. Predictors: (Constant), Motivasi

b. Dependent Variable: Kinerja_Guru

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	31.360	6.990		4.486	.000
	Motivasi	.661	.193	.506	3.418	.002

a. Dependent Variable: Kinerja_Guru

Lampiran 16
Hasil Analisis Regresi Ganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.513 ^a	.264	.219	4.119
2	.506 ^b	.256	.234	4.080

a. Predictors: (Constant), Motivasi, Kepemimpinan

b. Predictors: (Constant), Motivasi

ANOVA^c

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	200.364	2	100.182	5.904	.006 ^a
	Residual	559.942	33	16.968		
	Total	760.306	35			
2	Regression	194.434	1	194.434	11.682	.002 ^b
	Residual	565.872	34	16.643		
	Total	760.306	35			

a. Predictors: (Constant), Motivasi, Kepemimpinan

b. Predictors: (Constant), Motivasi

c. Dependent Variable: Kinerja_Guru

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	27.751	9.332		2.974	.005
	Kepemimpinan	.116	.197	.103	.591	.558
	Motivasi	.592	.228	.453	2.597	.014
2	(Constant)	31.360	6.990		4.486	.000
	Motivasi	.661	.193	.506	3.418	.002

a. Dependent Variable: Kinerja_Guru

Lampiran 17

Tabel Nilai-nilai *r Product Moment*

N	Taraf Signif		N	Taraf Signif		N	Taraf Signif	
	5%	1%		5%	1%		5%	1%
3	0.997	0.999	27	0.381	0.487	55	0.266	0.345
4	0.950	0.990	28	0.374	0.478	60	0.254	0.330
5	0.878	0.959	29	0.367	0.470	65	0.244	0.317
6	0.811	0.917	30	0.361	0.463	70	0.235	0.306
7	0.754	0.874	31	0.355	0.456	75	0.227	0.296
8	0.707	0.834	32	0.349	0.449	80	0.220	0.286
9	0.666	0.798	33	0.344	0.442	85	0.213	0.278
10	0.632	0.765	34	0.339	0.436	90	0.207	0.270
11	0.602	0.735	35	0.334	0.430	95	0.202	0.263
12	0.576	0.708	36	0.329	0.424	100	0.195	0.256
13	0.553	0.684	37	0.325	0.418	125	0.176	0.230
14	0.532	0.661	38	0.320	0.413	150	0.159	0.210
15	0.514	0.641	39	0.316	0.408	175	0.148	0.194
16	0.497	0.623	40	0.312	0.403	200	0.138	0.181
17	0.482	0.606	41	0.308	0.398	300	0.113	0.148
18	0.468	0.590	42	0.304	0.393	400	0.098	0.128
19	0.456	0.575	43	0.301	0.389	500	0.088	0.115
20	0.444	0.561	44	0.297	0.384	600	0.080	0.105

N	Taraf Signif		N	Taraf Signif		N	Taraf Signif	
	5%	1%		5%	1%		5%	1%
21	0.433	0.549	45	0.294	0.380	700	0.074	0.097
22	0.423	0.537	46	0.291	0.376	800	0.070	0.091
23	0.413	0.526	47	0.288	0.372	900	0.065	0.086
24	0.404	0.515	48	0.284	0.368	1000	0.062	0.081
25	0.396	0.505	49	0.281	0.364			
26	0.388	0.496	50	0.279	0.361			

Lampiran 18
Titik Prosentase Distribusi F

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89